

Indian Digging School District

**Contract for 2013-2014 and 2014-2015 School Years
Two-Year Contract**

Teaching Principal/Superintendent Salary/Benefits

This contract is for the period of July 1, 2013 through June 30, 2015. It is a two-year contract. It is between **Grant Coffin** and the Indian Diggings School District Board of Trustees. The Indian Diggings Board of Trustees and **Grant Coffin** agree to the terms and agreements of this contract as stated below.

1. Base Salary: \$97,500 (outside base salary + \$1,500 stipend for REAP Coordinator/Tutor) The salary can be renewed by agreement of the board and Teaching Principal/Superintendent annually using the "Meet and Confer" method of negotiations.
2. ACSA Dues: Paid by the district.
3. Medical and Dental: Responsibility of Employee.
4. Duty Days: 210 Duty Days
5. District pays for gas or mileage when traveling out of the county on school business. Incidental business expenses as needed.
6. There will be 12 personal or sick days per year. The employee may use them for either sickness and/or personal business.
7. Extra Work or Staff Development: The Teaching/Principal/Superintendent may work up to 4 extra days per year or apply 4 days of extra pay to the cost of professional development expenses for himself with board approval. The pay rate is based on needs and is computed by dividing the annual salary by 210 duty days. The daily rate will be: **\$465/Day = Total of \$1860**
8. Release Agreement (Teacher Principal Superintendent wishes to be released): If the TPS wishes to be released from the contract prior to June 30, 2015, he may request to be released from the contract by giving the board a four month notice. He shall continue working full time during this period.
9. Release Agreement (District wishes to be released): If the district wishes to be released from the contract before June 30, 2015, it shall give the employee four months notice with pay. The employee shall continue working for the district on a full-time basis during the four month period. The district may only request to be released from the contract after February 1 of any given year. The district is required to perform a performance evaluation by January 15th of any given year.
10. Dispute over contract or terms of agreement: In the event that either party disputes the terms, conditions, or agreements of this contract and uses legal actions to resolve the issues, it shall be the responsibility of each party to pay for their own legal expenses.

We approve the terms of employment as stated above: Approved on _____ at
_____ .

Board Member: _____ Date: _____

Board Member: _____ Date: _____

Board Member: _____ Date: _____

Agent for Indian Diggings School District and Witness: _____ Date: _____

Teaching Principal/Superintendent: _____ Date: _____